

# Scenario Analysis and Role Play Examples for Nursery Staff Meetings



Empower your nursery staff meetings with scenario analysis and role-play activities. Explore ten dynamic scenarios for vibrant discussions. Scan the QR code to access detailed guidance in our online article, 'Nursery Staff Meeting Activities: Scenario Analysis and Role-Play'.



## 1 Parent Who Wants to Collect Child But Is Not on the Forms

In this scenario, you are at the reception as a parent enters to collect a child. They are not recognized by any staff, and they do not know the password required for collection. They are not named on the child's file. What should we do?

## 2 Child Displays Challenging Behaviour During Group Activity

During a group activity, one of the children begins to exhibit challenging behaviour, such as hitting or biting other children. How should the staff members handle this situation while ensuring the safety and well-being of all children involved?

## 3 Medical Emergency

A child falls and sustains a head injury while playing outside. The child is bleeding and needs immediate medical attention. What steps should staff members take to address the emergency and ensure the child receives appropriate care?

## 4 Conflict Between Staff Members

Two staff members have a disagreement during a staff meeting, leading to tension and conflict between them. How should nursery management address the conflict and facilitate a resolution while maintaining professionalism and teamwork?

## 5 Concerned Parent Raises Issue About Teaching Methods

A parent expresses concern about the teaching methods used in the nursery, stating that they feel their child is not making progress. How should staff members respond to the parent's concerns and address any potential issues with teaching methods?

## 6 Emergency Evacuation Drill

During an emergency evacuation drill, one of the children becomes frightened and refuses to leave the building. How should staff members handle the situation and ensure the safety of all children during the evacuation?

## 7 Child Discloses Concerning Information About Home Life

A child confides in a staff member, sharing concerning information about their home life, such as witnessing domestic violence or neglect. How should staff members respond to the child's disclosure while ensuring their safety and well-being?

## 8 Parent Requests Special Accommodations for Dietary Needs

A parent requests special accommodations for their child's dietary needs, such as a gluten-free or dairy-free diet. How should nursery staff members accommodate the parent's request while ensuring the child's nutritional needs are met?

## 9 Staff Member Observes Another Staff Member Using Unsafe Practices

A staff member observes another staff member engaging in unsafe practices, such as leaving hazardous materials within reach of children or failing to properly supervise them during outdoor play. How should the observing staff member address the situation and ensure the safety of the children?

## 10 Child Exhibits Signs of Emotional Distress

A child displays signs of emotional distress, such as frequent crying, withdrawal, or aggressive behaviour. How should nursery staff members identify the underlying cause of the child's distress and provide appropriate support and intervention?